

Position: GLSERP M&E Specialist

Location: Tamale, Ghana

Travel: 25%

Start Date: May 2023

Established in 2011, The Global Shea Alliance (GSA) is a nonprofit industry association based in Accra, Ghana. We currently have 663 members from 38 countries including food and cosmetic brands, suppliers, women's groups, and non-profit organizations.

Through public-private partnerships, the GSA promotes industry sustainability, quality practices and standards, and demand for shea in food and cosmetics. We implement the following activities:




Quality

- Quality trainings for women's groups on kernel collection, processing, and storage.
- Implementation of kernel quality standards in collaboration with members and national/regional standards bodies.
- Small business trainings including accounting, marketing, packaging and formulation workshops.



Promotion

- Annual international conferences in West Africa, Europe, and the United States.
- Annual African cosmetics brand exhibition.
- International policy analysis and advocacy to remove trade barriers.
- Research on shea benefits in food and cosmetics.
- African national association development.
- International consumer and industry media engagement.



Sustainability

- Implementation of multi-stakeholder guidelines for sustainable business practices.
- Large-scale development projects including warehouse construction, business development trainings, health and safety initiatives, parkland management, improved planting materials, and conservation pilot projects.

The Green Climate Fund (GCF) has approved a project worth 54.5 million US dollars to address the alarming deforestation and forest degradation challenges in the Northern Savannah Zone of Ghana, whilst promoting investments in the shea value chain and women's empowerment. The 'Ghana Shea Landscape Emission Reductions Project' will be implemented by the Forestry Commission of Ghana in Partnership with the United Nations Development Programme (UNDP) and the Global Shea Alliance.

Duties and Responsibilities

The M&E Specialist will implement the following activities

Monitoring and Evaluation

- Design the M&E framework of the project, including indicator definitions, data collection tools, audits, and others, in line with donor requirements
- Conduct periodic audit and site visits on all project activities
- Provide technical assistance, support and oversight to collaborating partners as required to ensure quality data provision
- Monitor all project activities and progress towards achieving the project objectives
- Ensure data quality and relevance
- Develop innovative IT systems to collect relevant information
- Oversee the production of baseline and end line evaluations
- Provide relevant information to the Communications Manager to support the development of success stories and other

Reporting

- Lead the production of indicator tables for donor reports
- In collaboration with the project manager, coordinate monthly meetings with the MD to discuss project performance

Learning

- Support the organization of roundtables with project partners to discuss implementation challenges and lessons learnt

Qualifications

- Minimum of a bachelor's degree
- Minimum 3 years of M&E experience, including for complex projects with multiple implementation partners
- Strong organization, project management and stakeholder management skills
- Strong IT and data compilation skills, including use of data processing and analysis tools (ie STATA, SPSS, excel etc.)
- Ability to learn and quickly assimilate diverse technical information
- Passion and commitment for women's empowerment in Africa
- Positive, can-do attitude and no fear of failure

Other

The Monitoring and Evaluation Specialist will report to the GSLERP Project Manager. To apply, please send your CV and cover letter to msakyi@globalshea.com and by 7 March 2023.